



## SAFETY POLICY

The health and safety of our employees and clients is of paramount importance in how we conduct our business. Ace Instruments Ltd. is committed to ensuring that all employees and company representatives conduct themselves in a way that protects the health and safety of themselves, those around them and the environment.

It is Ace Instruments' goal and commitment to ensure that all hazards inherent to all operations are identified and managed so as to prevent occupational injury or illness or damage to the environment.

Identified hazards will be eliminated or controlled by implementing the hierarchy of controls following safe work procedures and implementing those control measures.

All levels of management and supervisors are responsible and accountable for providing a safe work environment with proper equipment, procedures, training and programs.

All employees must accept their responsibility to comply with health and safety legislation, government regulations, established rules, procedures and policies according to this health & safety program. Employees are expected to work in a manner that safeguards themselves, co-workers, and those around them at all times.

We expect dedication in health and safety performance, to be achieved through the support and active participation of all employees.

**No work is so important that we cannot take the time to do it safely.  
Safety must not be compromised.**

  
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Dino Soucy  
President

Date: June 29/16.

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